



xWD General Conditions of Contract

Supplementary information for service companies during their work at the Dieksand production facility

GERMANY

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All work/activities at the Dieksand production facility are subject to supervision under mining law. Statutory regulations apply, in particular the German Federal Mining Act and the relevant federal/state regulations.

Security pass

In addition to personal details and a passport photo, the security pass includes entries on evidence of an occupational health examination, instruction/training and authorisations and training courses. The minimum requirement for working in the Dieksand production facility is a valid G25 medical examination or a valid general occupational health examination in accordance with the German Mining Health Protection Regulation (Gesundheitsschutzbergverordnung, or GesBergV). Furthermore, depending on the location of work and risk assessment, further examinations may have to be verified. Employees that do not submit currently valid verification cannot start any activity/work in the Dieksand production facility.

Person responsible

Harbour Energy Germany GmbH will appoint a legal or authorised representative of the service company as the managing person responsible. This person must appoint further persons as required in sections 58 to 62 BBergG. The managing person responsible appointed by Harbour Energy Germany GmbH must make the persons responsible they appoint aware of all legal guidelines and administrative files (e.g. special operating plans) known to them.

Personal safety equipment in the Dieksand production facility

It is only permitted to carry out activities in the Dieksand production facility with personal safety equipment in accordance with the risk assessment. This includes in details:

- Protective goggles against mechanical risks
- Work clothing made of flame retardant and anti-static material
- Protective helmet (anti-static), with splash guard visor, if applicable
- Work boots, type S3, ankle high, oil resistant sole
- Work gloves appropriate for the activity conducted
- PSE against falls appropriate for the activity conducted

When using fasteners, generally a triple self-securing fastener (DIN EN 362) or alternatively a double automatic self-securing fastener must be used. Depending on the activity conducted, a transportable anchor point must be brought.

If safety equipment against falls is required, the service company must draw up a rescue concept in consultation with the Dieksand production or maintenance foreman before starting work.

Work clothing that covers the body must be worn at all times.

Any personal safety equipment that is missing cannot be borrowed in the Dieksand production facility.

Use of dangerous materials in the Dieksand production facility

When working with dangerous materials in the Dieksand production facility the guidelines of dangerous goods regulations must be complied with. These include:

- EC safety sheets on the materials
- Dangerous materials operating instructions about handling and working with the dangerous material

○ Dangerous materials risk assessment

Verification that employees have been instructed in the contents of the operating instruction must also be submitted. Any personal safety equipment required must be brought and used.

Operating portable electrical equipment

In accordance with section 33 para. 1 ElBergV all portable electrical equipment must be tested at least every two months by a qualified electrician. Verification of this recurring test must be kept.

Service companies must submit verification of their electrical equipment unsolicited to the Dieksand electrical foreman with the following disclosures: equipment description, model identification, serial number, manufacturer, test certificate with measurement report.

This also applies to newly procured electrical equipment. Portable electrical equipment must be labelled with a sticker confirming the test has been carried out. Portable electrical equipment that has exceeded the test period must not be used in the Dieksand production facility. In addition to the recurring tests, users of portable electrical equipment must ensure it is in a proper condition before use.

Hoisting equipment, lifting gear and load-bearing equipment

If hoisting equipment and lifting gear are brought into the Dieksand production facility and used, the appropriate (valid) test verification must be brought with the equipment and submitted to the client. The currently valid test must be recognisable externally on the equipment (test plate). The equipment must be in perfect condition.

Risk assessments, coordination

The service company must send a risk assessment related to the location and activity in accordance with the general German Mining Regulation (ABBergV) to the relevant Harbour Energy Germany GmbH contact for technical queries 14 days at the latest before starting work. Risk assessments must be submitted to the production foreman before starting activities. Work in the Dieksand production facility is subject to the coordination obligation. All service companies must coordinate their risk assessments with companies active at the same location and the same time and initiate measures to prevent risk.

General information about presence in the Dieksand production facility

Special instruction about conduct in the Dieksand production facility will be given by the person responsible at the Dieksand production facility.

This instruction will be repeated annually.

In the event of non-compliance with the conditions required or in the event of any breach of the rules of conduct it will not be possible to carry out activities in the Dieksand production facility and a reprimand will be issued.