

**Harbour Energy plc**  
**Board Change**  
**2 February 2022**

Harbour Energy today announces that Phil Kirk has notified the Board of his intention to step down as Executive Director, President and CEO Europe, with effect from 28 February 2022.

Phil Kirk commented: "It has been an honour to be part of the Harbour Energy story and, as I depart to consider other business opportunities, I am very proud of what we have achieved. Harbour has a clear strategy and focus and, as a shareholder, I look forward to supporting its continued evolution and growth."

Linda Z. Cook, CEO of Harbour Energy, commented: "Phil has been instrumental in the building of Harbour Energy over the past years. I thank him for his dedication to the Company and the UK oil and gas sector and wish him well in his future endeavours."

R. Blair Thomas, Chairman of Harbour Energy, commented: "I have worked with Phil for over 18 years in multiple successful ventures including Harbour Energy, and have admired his entrepreneurial spirit and leadership. On behalf of the Board, I thank him for his many contributions to the Company and wish him all the best for the future."

**Enquiries**

**Harbour Energy plc**

Elizabeth Brooks, Head of Investor Relations

**Tel: 020 7824 1116**

**Brunswick**

Patrick Handley

Will Medvei

**Tel: 020 7404 5959**

**Note to editors**

Phil Kirk will be treated in accordance with Harbour Energy's approved remuneration policy and the terms of his service contract. Further details will be disclosed on Harbour Energy's website in compliance with Section 430(2B) of the Companies Act 2006 and in the Directors' Remuneration Report within its Annual Report and Accounts for the year ended 31 December 2022.