

# Supply Chain

## Policy

At Harbour Energy, we recognise that our supply chains play an important role in creating value and safely delivering our strategic priorities. In this context, Harbour Energy commits to:

### **Maintaining world class Health, Safety, Environment & Security (HSES) performance**

- Ensuring HSES requirements are fully incorporated, communicated and managed within and across supply chains
- Working with contractors on effective solutions to deliver our sustainability priorities
- Assuring our suppliers support our relentless focus on the safe delivery of projects and operations

### **High compliance and ethics standards**

- Behaving in line with our values and Business Partner Code of Conduct, and ensuring our suppliers do likewise
- Comply with all relevant laws and regulations, including those addressing modern slavery and worker welfare provisions, and apply clear, fair and equitable contracting practices

### **Managing performance and risk**

- Ensuring that we partner with a strong, resilient and competent supply chain
- Seeking and executing opportunities to encourage innovation, quality and continuous improvement of contract outcomes
- Working with financially capable contractors to identify contract lifecycle risks and to manage them effectively

### **Creating value**

- Being distinctive and attractive to competent and aligned contractors, through delivery of incremental value for both parties

### **Fostering collaborative working**

- Actively seeking opportunities to work with partners who reinforce our focus on innovation and continuous improvement
- Identifying and developing trust-based partnerships and transformative co-operative relationships which contribute to mutually beneficial outcomes

### **Responsible business practices**

- Conducting our activities in accordance with our Code of Conduct
- Abiding by mutually agreed remuneration provisions to ensure timely payment

It is the responsibility of everyone in Harbour Energy to conform with this Policy and to assist the business in its implementation.

## **Speak Up**

Suppliers can reach Safecall, our confidential helpline, 24 hours a day/7 days a week through the following channels:

- By Freephone telephone:
  - Algeria: +44 191 5167764
  - Argentina: 0800 666 2016
  - Egypt: 0800 000 0059
  - Germany: 00800 7233 2255
  - Indonesia: 001 803 440 884
  - Libya: +44 191 5167769
  - Mexico: 0800 123 1758
  - Norway: 00800 7233 2255
  - UK: 0800 915 1571
- By e-mail: [harbourenergy@safecall.co.uk](mailto:harbourenergy@safecall.co.uk) or
- By sending a report via Safecall's website: [www.safecall.co.uk/report](http://www.safecall.co.uk/report)