

Biodiversity

Policy

We recognise that the biodiversity of our planet is under increasing pressure and that global efforts are needed to address the connected challenges of biodiversity loss and climate change. We acknowledge the objectives set out in international frameworks such as the Kunming-Montreal Global Biodiversity Framework and the UN Sustainable Development Goals.

Harbour Energy commits to and is accountable for:

- Developing our approach to addressing biodiversity impacts for new operated projects in protected areas and in key biodiversity areas.
- Assessing environmental and social impacts and dependencies associated with biodiversity, freshwater use and discharges to water in our operated activities.
- Working to reduce freshwater consumption in our operated activities which occur in water stressed areas.
- Engaging with stakeholders, including local community representatives and biodiversity experts, to identify potential risks and opportunities, and understand their expectations.
- Applying the mitigation hierarchy in the planning of new projects including consideration of steps to minimise, restore and offset potential negative impacts, while seeking to avoid operating in areas with the highest biodiversity value.
- Monitoring and reporting on biodiversity and water transparently, aligning with frameworks such as the Taskforce on Nature-related Financial Disclosures, and disclosing relevant progress and metrics.
- Incorporating the protection of biodiversity into our management processes and decision-making.

This Policy is supported by our Sustainability Policy which includes our climate change commitments.

It is the responsibility of everyone in Harbour Energy to conform with our policies and to assist the business in their implementation.

Linda Z Cook
CEO Harbour Energy Plc
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